Bird College
Conservatoire for dance and musical theatre

Employee Value Proposition

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1

Culture

A vibrant and creative workplace, filled with dance, music and song, where we value each other and our students.

2

Pension Scheme

All salaried and payroll staff are entitled to join the College Pension Scheme. The College will match staff payments up to 8%. Staff can pay over or under the 8%.

3

Generous Leave Allowance

Generous annual leave with additional closure days at Christmas.

4

Working from Home

Eligible postholders may work from home up to 40% of a working week, subject to business needs.

5

Enhanced Sick Pay

Enhanced sick pay is available after 26 weeks continuous employment, subject to eligibility criteria.

6

Salary

Industry benchmarked salary according to job role.

7

Free Staff Parking

Free on site parking available for the majority of staff.

8

Death in Service Benefit

An employee's family will receive 3x the employee's annual salary.

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9

Complimentary Theatre Tickets

Staff are invited to attend preview performances of student shows, including final year full theatrical productions.

10

Counselling Service

Call **0344 893 9012** for confidential counselling for employees and family members. The counselling service helpline is open 24 hours a day, seven days a week.

11

Hearing Test

All staff are offered an annual onsite hearing test.

12

Cycle2Work Scheme

Purchase a wide range of bikes through a salary sacrifice scheme.

13

Eat Well & Get Active Scheme

Download the Salary Extras App to see great deals on healthy food and fitness gear.

14

Instant Discounts Scheme

Download the Salary Extras App to get instant discounts at shops / on gift cards / restaurants etc.

15

Specsavers Eyecare Benefit

Purchase a voucher offering savings on eye examinations and glasses.

If you are interested to find out more about working at Bird College or to come and join our community, contact:

hr@birdcollege.co.uk